



Controller, Finance Position at WDBA

Company Profile

Windsor-Detroit Bridge Authority (WDBA) offers a unique opportunity to make a lasting contribution to the largest bi-national infrastructure project in North America today – the Gordie Howe International Bridge. Join our Canadian Crown corporation in fulfilling our mandate to build and operate this new international bridge at the busiest commercial land border crossing between Canada and the US.

The Gordie Howe International Bridge project is a once-in-a-generation undertaking. Worth \$6.4 billion (CDN), the project includes the delivery of four major components: the longest cable-stayed bridge in North America, the largest Canadian and US Ports of Entry (POE) along the Canada-US border, and a new interchange creating a direct connection into the Michigan Interstate system.

About this Opportunity

At WDBA, we value our people and their contributions in an environment of trust, support and dedication. As a member of the Finance and Administration Department, reporting to the Chief Financial and Administration Officer, (CFAO) this position holds responsibility and is accountable for the accounting operations of the corporation, including oversight and maintenance of an adequate system of accounting records and a comprehensive set of controls and budgets designed to mitigate risk, enhance accuracy of the company's reported financial results, and ensure that the corporation's reported results comply with accepted accounting principles and standards. The Controller is responsible for maintaining internal controls and policy, auditing, payroll, accounts payable and accounts receivable. The Controller will demonstrate and apply in-depth knowledge of financial management principles to optimize the financial operations of the corporation and maintain strong internal controls. The Controller works closely with other business units to ensure overall policy and procedure compliance and ongoing maintenance of practices related to the financial management of the corporation.

Position Requirements

- Bachelor's Degree in Business, Accounting, Finance or relevant discipline
- Accounting designation (CMA, CGA, CPA or CA)
- Minimum 7 years accounting experience in a senior accounting or financial management role including corporate finance, auditing, and performance management with at least 3 of those years in management capacity
- Demonstrated experience successfully delivering on financial reporting requirements
- Previous experience in public accounting, considered an asset
- Strategic Thinking and Business Acumen
- Sound professional judgment, proactive, demonstrates initiative and the ability to work well under pressure and manage multiple ongoing and competing priorities to meet deadlines
- Demonstrated ability to communicate effectively orally and in writing to all levels internal and external to the organization ensuring tact and diplomacy
- Superb organizational and time management skills
- Self-motivated and self-directed, results oriented
- Strong analytic and problem-solving with exceptional attention to detail
- Demonstrated ethics and integrity and ability to maintain the highest degree of confidentiality
- Strong demonstrated leadership skills with the ability to effectively direct, motivate, and mentor staff
- Political and organizational awareness with the ability to maintain positive working collaboration with partners and stakeholders
- Perform functions in accordance with the position authority level as a guide, refer to Key Leadership Competencies definitions, as outlined by the Treasury Board



- Advanced financial acumen in auditing, accounting, corporate finance, and budgeting
- Advanced financial management and accounting and financial software skills
- Demonstrated in-depth knowledge and application of accounting standards
- Demonstrated ability managing processes and systems and developing standards
- Demonstrated understanding and integration of audit functions
- Ability to obtain a [Government of Canada Personnel Screening/Security Clearance](#)
- Ability to travel within Ontario and Michigan
- Hours of work may include evenings and weekends

Working at WDBA

Our work offers a perfect balance of reward and challenge. Here are some of the amazing advantages of being part of our team:

- Work with dedicated and collaborative colleagues on a once-in-a-generation project
- Receive full-time employment with competitive compensation packages
- Have the opportunity for ample growth and development, including paid training options
- Be rewarded for being a high performer through our employee performance review program
- Join one of our many employee-led committees, including supporting the continued development of diversity, equity and inclusion within the workplace
- Enjoy a comprehensive health and dental package starting on your first day, including short-term and long-term disability benefits
- Be part of a defined contribution pension plan offered with up to 9% employee/employer match
- Discuss with your manager hybrid and flexible work options available, including a mixed remote and in-office work environment and flex-scheduling
- Take advantage of our extensive paid time-off benefits (vacation, personal days, volunteer day, and paid statutory holidays)
- Learn how we support “disengagement” as part of our corporate culture to achieve work-life balance
- Engage directly with our passionate and experienced leadership team

How to Apply

Qualified applicants may apply [HERE](#) or email their resume to recruitment@wdbridge.com up to and including July 23, 2024. Please quote file #WDBA-256. Resumes must be submitted electronically and are only accepted in MS Word or PDF format.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.

This is a general position summary for a role vacancy at WDBA. A formalized job description or position outline is used to determine that the hiring goals and requirements for each WDBA position are achieved through a standard competition. The full position outline is provided to candidates selected to participate in the interview process and is to be accepted at the time of hire.

WDBA values talent and diversity as cornerstones of our success and is committed to creating a diverse and inclusive workforce that is reflective of our community and country. To support this commitment, we encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities or expressions.