ENVIRONMENTAL, SOCIAL AND GOVERNANCE PLAN QUARTERLY REPORT- SUMMER/FALL 2024



As the Crown corporation responsible for overseeing the construction and operations of the Gordie Howe International Bridge, Windsor-Detroit Bridge Authority (WDBA) is uniquely positioned to have influence on local, regional, national and international levels.

WDBA's Environmental, Social and Governance (ESG) Plan, launched in 2023, allows the organization to actively support the creation of a thriving and sustainable future for employees, bridge users and the communities where we operate throughout the project's life cycle. With a commitment to transparent and accountable implementation, the project team is proud to report on ESG accomplishments through this quarterly report.

WDBA acknowledges that the land where the Gordie Howe International Bridge project is being constructed sits on Anishinaabe Territory. The Anishinaabeg in the Windsor area are known as the Three Fires Confederacy which consists of the Ojibwe, Odawa, and Potawatomi Nations. This land has also served as a place of refuge for the Huron/Wendat people.



Hosted two Capacity Building Summits for local non-profits and charitable organizations to build skills that will drive future investment



Facilitated a call for proposals to identify new Community Benefits Plan investments



Student bike rack design initiatives launched with post-secondary students in Windsor and Detroit

CORPORATE CULTURE



WDBA staff collectively walked 8,274,127 steps (6619 kilometres) during the 2024 steps challenge



AWARD WINNING

The project team was recognized across various categories receiving four new awards including:

- The Occupational Health and Safety (OHS) Team of the Year at the OHS Canada Honours event
- The John Henry Garrood King Medal for an outstanding paper at the Institution of Civil Engineers Awards Ceremony
- The Silver Leaf Award of Merit from the International Association of Business Communicators Canada
- The International Bridge, Tunnel and Turnpike Association's Social Responsibility Award

For more information about the ESG plan:

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ENVIRONMENT



ESG Committee hosted a community cleanup with 45 project staff at Ojibway Shores

WDBA * APWD



Released the 2023 Taskforce on Climate-Related Financial Disclosures report



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The team continues to meet all Corporate Conduct and regulatory requirements identified within the ESG Plan.

GordieHoweInternationalBridge.com