



The Gordie Howe International Bridge project is a new border crossing facility being constructed between Windsor, Ontario and Detroit, Michigan, including the bridge, two state-of-the-art ports of entry and a connection into the US interstate highway system. Managed by Windsor-Detroit Bridge Authority (WDBA) and working in collaboration with the State of Michigan, the project is being delivered through a public-private partnership (P3) with Bridging North America.

Published in 2023, WDBA's Environment, Social and Governance (ESG) Plan has consolidated efforts undertaken since the start of WDBA's operations in 2015 into a roadmap that actively supports the creation of a thriving and sustainable future. The Plan's activities align with WDBA's four anchors of ESG: **Environment, Community, Corporate Culture and Corporate Conduct.**

With a commitment to transparent and accountable implementation, the project team is proud to report on ESG accomplishments through this quarterly report.

COMMUNITY HIGHLIGHTS



13 new projects funded through the Community Benefits Plan



42% of people oriented to the project **are local** within 100 km of the City of Windsor and within the City of Detroit



Launched monthly **Sandwich Neighbour Meeting**



89 entries received through the Hard Hat Sticker Design Contest

SUPPORTING LOCAL STUDENTS

- Research collaborations are currently underway with the University of Windsor and University of Michigan to support environmental and historical research.
- 55 co-op positions at WDBA were filled in 2023-2024, 15 of which were returning students. Four co-op students were hired full-time.

WDBA acknowledges that the land where the Gordie Howe International Bridge project is being constructed sits on Anishinaabe Territory. The Anishinaabeg in the Windsor area are known as the Three Fires Confederacy which consists of the Ojibwe, Odawa, and Potawatomi Nations. This land has also served as a place of refuge for the Huron/Wendat people.

ENVIRONMENT HIGHLIGHTS



500 trees provided to Southwest Detroit residents through Greening of Detroit's 2024 Tree Giveaway



50 trees planted in Malden Park as part of ERCA's Triple Tree Impact initiative

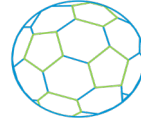


A commuter survey was facilitated to **track the carbon footprint of project team** in 2023

CORPORATE CULTURE



Know How Session **educated staff about** Canadian Blood Services **Partners for Life** program



Weekly staff pick-up soccer game has resumed in Malden Park



On track to achieve **60% staff participation** in Lean Sigma Six White Belt training

EARTH DAY COMMUNITY CLEAN UP

Over 30 project team members from WDBA, Bridging North America and Parsons participated in an Earth Day garbage clean-up to foster team building and pick up waste along Windsor's Broadway Street. This event was led by WDBA's ESG and Health and Safety Committees in collaboration with the City of Windsor. WDBA values the communities and environment where the Gordie Howe International Bridge is being constructed and is proud to contribute to the creation of a thriving and sustainable future in the area.




CORPORATE CONDUCT

The team continues to meet all Corporate Conduct and regulatory requirements identified within the ESG Plan.

AWARD WINNING

Awarded the IABC Virtuoso Award for Tower Leg Completion communications.

For more information about the ESG plan:

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