

Specialist, Financial Performance Position at WDBA

Company Profile

Windsor-Detroit Bridge Authority (WDBA) offers a unique opportunity to make a lasting contribution to the largest bi-national infrastructure project in North America today – the Gordie Howe International Bridge. Join our Canadian Crown corporation in fulfilling our mandate to build and operate this new international bridge at the busiest commercial land border crossing between Canada and the US.

The Gordie Howe International Bridge project is a once-in-a-generation undertaking. Worth \$6.4 billion (CDN), the project includes the delivery of four major components: the longest cable-stayed bridge in North America, the largest Canadian and US Ports of Entry (POE) along the Canada-US border, and a new interchange creating a direct connection into the Michigan Interstate system.

About this Opportunity

As part of the Financial Planning and Analysis Team, the Specialist, Financial Performance will be responsible for developing and maintaining robust financial models to support the Executive Leadership Team (ELT) with strategic decision-making related to revenue generation, cost optimization, financial performance, and business operations. The role requires advanced Excel and Power BI modelling capabilities, strong data analytics skills, and an in-depth understanding of construction and transportation finance, as well as the ability to leverage relationships with various Subject Matter Experts (SMEs) to properly analyze accounting documentation and financial reports and translate them into actionable financial models, forecasts, and management insights.

The Specialist will collaborate with various stakeholders to gather data relating to budgeting, forecasting, revenue analysis, performance reporting, and expense management. The role will lead monthly and quarterly revenue reforecasting cycles and will be expected to build and maintain dashboards and reporting tools that improve visibility into key financial and operational metrics, with required expertise in data analytics and visualization using Power BI. The role also includes the analysis of protected data, involving strict adherence to all compliance protocols, and shall uphold confidentiality requirements for all records and information.

Position Requirements

- Diploma, Undergraduate or Graduate degree in Accounting, Finance or Business Administration from a recognized college or university required.
- Certified in a professional accounting or finance designation such as CPA, CFA, or CIA, considered an asset.
- Financial Modelling Certification such as FMVA is preferred.
- Minimum of 3-5 years of related working experience, specifically related to financial analysis, forecasting, data and business analysis, and financial reporting required.
- Public sector experience is an asset.
- Strong financial planning and analysis experience, including advanced Excel modelling, revenue forecasting, monthly and quarterly reforecasting, and development of dashboards and management reporting tools, required.
- Experience working on large infrastructure or high value capital projects is an asset.



- Demonstrated experience establishing data governance principles.
- Extensive experience working with databases as well as creating logic and conceptual modelling.
- Some hands-on experience with entity relationships and/or dimensional data modelling considered an asset.
- Demonstrated ability to effectively and professionally communicate orally and in writing.
- Strong time management, organizational skills and attention to detail to manage work and competing deadlines.
- Strong numeracy and analytical skills..
- Advanced proficiency in Excel, spreadsheet modelling, and financial modelling tools, including the ability to build dynamic models, scenario analysis, and forecast templates.
- Demonstrated experience developing dashboards, visual reports, and data analytics solutions using Power BI, required.
- Demonstrated understanding of construction project lifecycle and financial implications.
- Excellent problem-solving skills and strong attention to detail.
- Ability to build and maintain positive relationships and collaborate with diverse teams in a matrix work environment.
- Advanced skills with Microsoft Office Suite, with expert-level proficiency in Excel for financial modelling, scenario analysis, and forecasting.
- Expertise with financial reporting and modelling systems/tools required, including Power BI, dashboard development, and data analytics/reporting solutions.
- Ability to obtain a [Government of Canada Personnel Screening/Security Clearance](#).
- Ability to travel within Ontario and Michigan.
- Hours of work may include evenings and weekends.

Working at WDBA

Our work offers a perfect balance of reward and challenge. Here are some of the amazing advantages of being part of our team:

- Work with dedicated and collaborative colleagues on a once-in-a-generation project.
- Receive full-time employment with competitive compensation packages.
- This position has been rated at a Salary Level 5 (\$80,518 to \$120,778) in WDBA's Compensation Schedule.
- Have the opportunity for ample growth and development, including paid training options.
- Be rewarded for being a high performer through our employee performance review program.
- Enjoy a comprehensive health and dental package starting on your first day, including short-term and long-term disability benefits.
- Be part of a defined contribution pension plan offered with up to 9% employee/employer match.
- Discuss with your manager hybrid and flexible work options available, including a mixed remote and in-office work environment and flex-scheduling.
- Take advantage of our extensive paid time-off benefits (vacation, personal days, volunteer day, and paid statutory holidays).
- Learn how we support “disengagement” as part of our corporate culture to achieve work-life balance.
- Engage directly with our passionate and experienced leadership team.

How to Apply

Qualified applicants may apply [HERE](#) or email their resume to recruitment@wdbridge.com up to and including **August 24, 2026**. Please quote file **#WDBA-281**. Resumes must be submitted electronically and are only accepted in MS Word or PDF format.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.

This is a general position summary for a role vacancy at WDBA. A formalized job description or position outline is used to determine that the hiring goals and requirements for each WDBA position are achieved through a standard competition. The full position outline may be provided to candidates selected to participate in the interview process upon request and is to be accepted at the time of hire.

WDBA values talent and diversity as cornerstones of our success and is committed to creating a diverse and inclusive workforce that is reflective of our community and country. To support this commitment, we encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities or expressions.